

VILAGEOS CODE OF CONDUCT & VILLAGE VALUES

Our Village Values

Respect

Treat all members, volunteers, visitors, staff, and neighbours with dignity and respect.

Responsibility

Take ownership of your actions and contributions.

Stewardship

Care for the land, facilities, tools, animals, and shared resources.

Collaboration

Work together toward common goals and support fellow members.

Integrity

Act honestly and ethically in all interactions.

Learning

Remain open to new ideas, feedback, and personal growth.

Code of Conduct

All participants agree to:

- Act respectfully toward others
- Follow instructions from Village Managers and designated leaders
- Use facilities appropriately
- Protect village property
- Maintain a safe environment
- Follow all posted rules and policies

Prohibited Conduct

The following may result in immediate removal:

- Harassment or discrimination
- Violence or threats
- Theft or vandalism
- Intoxication while participating in activities
- Unsafe operation of equipment
- Possession of illegal substances
- Repeated disregard of village rules

Conflict Resolution

Members should first attempt respectful communication. Unresolved concerns should be reported to the Village Manager.

Commitment

By participating in VillageOS activities, members agree to uphold these values and contribute positively to the community.