

VILLAGEOS FARM RULES

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Version: 1.0

Organization: VillageOS.ca

PURPOSE

The purpose of these Farm Rules is to create a safe, productive, respectful, and enjoyable environment for all members, volunteers, visitors, trainees, and staff participating in VillageOS farm activities.

These rules help protect people, animals, equipment, crops, infrastructure, and the long-term success of the village.

All participants are expected to review and follow these rules at all times.

1. RESPECT FOR THE LAND

Members and participants shall:

- Treat farmland, gardens, forests, trails, and natural areas with care and respect
- Avoid damaging crops, trees, water systems, and wildlife habitats
- Stay on designated pathways whenever possible
- Leave the land in better condition than they found it

The health of the land is essential to the success of the village.

2. RESPECT FOR PEOPLE

All participants are expected to:

- Treat others with courtesy and respect
- Communicate professionally and constructively
- Respect personal boundaries
- Support a positive community atmosphere

Harassment, discrimination, bullying, intimidation, or threatening behaviour will not be tolerated.

3. FOLLOW VILLAGE MANAGEMENT INSTRUCTIONS

Village Managers, farm supervisors, and designated leaders are responsible for overseeing operations.

Participants must:

- Follow directions promptly
- Ask questions when uncertain
- Respect designated work assignments
- Report concerns through proper channels

Failure to follow instructions may result in removal from activities.

4. AUTHORIZED ACCESS ONLY

Participants may only enter:

- Assigned work areas
- Approved community spaces
- Designated visitor areas

Restricted areas may include:

- Equipment storage facilities
- Maintenance buildings
- Livestock areas
- Chemical storage areas
- Private residences
- Construction zones

Access to restricted areas requires authorization.

5. CROPS AND FOOD PRODUCTION

To protect food quality and farm productivity:

- Do not harvest crops without permission
- Follow harvesting instructions when assigned
- Avoid stepping on planted beds or growing areas
- Report signs of pests, disease, or crop damage

Produce may only be removed from the farm with authorization.

6. LIVESTOCK & ANIMALS

If animals are present on the farm:

Participants shall:

- Follow all animal handling instructions
- Keep gates secured
- Respect animal welfare standards
- Report injuries or concerns immediately

Participants shall not:

- Feed animals without permission
 - Chase, tease, or disturb animals
 - Enter animal enclosures without authorization
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7. CLEANLINESS & HOUSEKEEPING

All participants are responsible for maintaining a clean environment.

Before leaving any area:

- Return tools to designated locations
- Remove waste and debris
- Clean workstations when required
- Report damaged equipment

A clean farm is a safer and more efficient farm.

8. WASTE MANAGEMENT

Participants shall:

- Sort waste into designated bins
- Recycle whenever possible
- Compost approved organic materials
- Avoid littering

Dumping waste on the property is prohibited.

9. ALCOHOL, DRUGS & IMPAIRMENT

The use, possession, or distribution of illegal substances is prohibited.

Participants may not:

- Attend farm activities while impaired
- Operate equipment while impaired
- Consume alcohol in unauthorized areas

Anyone believed to be impaired may be asked to leave immediately.

10. SMOKING & VAPING

Smoking and vaping are only permitted in designated areas.

Participants must:

- Dispose of materials properly
- Follow posted fire safety rules

Smoking is prohibited near:

- Barns
 - Fuel storage
 - Equipment sheds
 - Hay storage
 - Crop production areas
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11. CHILDREN & GUESTS

Children must remain under adult supervision at all times.

Guests may only visit:

- During approved hours
- In authorized areas
- With permission from Village Management

VillageOS reserves the right to limit guest access.

12. VEHICLES & PARKING

Participants must:

- Park only in designated areas
- Follow posted speed limits
- Yield to pedestrians and farm operations

Vehicles may not:

- Drive through growing areas
 - Block emergency access routes
 - Enter restricted zones
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13. TOOLS & EQUIPMENT

Participants shall:

- Use tools only when authorized
- Follow safety procedures
- Inspect equipment before use
- Report damaged equipment immediately

Tools and equipment remain property of the farm unless otherwise stated.

14. FIRE PREVENTION

Participants shall:

- Follow fire safety procedures
- Report fire hazards immediately
- Keep access routes clear

Open fires are prohibited unless specifically authorized.

15. EMERGENCY REPORTING

Immediately notify Village Management of:

- Injuries
- Accidents
- Fires
- Equipment failures
- Property damage
- Security concerns
- Dangerous conditions

Prompt reporting helps protect everyone on the farm.

16. PHOTOGRAPHY & MEDIA

Photography and video recording may be restricted in certain areas.

Participants should:

- Respect privacy
- Obtain permission when appropriate
- Follow VillageOS media policies

Commercial photography requires approval.

17. COMMUNITY PARTICIPATION

VillageOS encourages:

- Cooperation
- Learning
- Mentorship
- Knowledge sharing
- Community building

Members are encouraged to contribute positively to the success of the village and support fellow participants.

ENFORCEMENT

VillageOS reserves the right to:

- Issue warnings
- Suspend participation
- Restrict access
- Remove participants from activities
- Revoke memberships

for violations of these Farm Rules or other VillageOS policies.

ACKNOWLEDGEMENT

I acknowledge that I have read, understood, and agree to comply with the VillageOS Farm Rules.

Participant Name:

Signature:

Date:

Farm Location:

Village Manager:
